

Suggested Time: 50 minutes

Group Size: 5-8 participants

Instructions:

STEP 1: Agree on a Worldview (10 minutes)

Collaboratively identify the worldview that will guide your transformation.

- Reflect on contrasting worldviews among stakeholders.
- Reach agreement on the worldview that you will take for this exercise.

STEP 2: Apply BATWOVE Framework (20 minutes)

- Begin by adding the **Transformation Statement** (from the previous exercise) and agreed **Worldview** to the BATWOVE grid (blank grid provided on second page).
- Use Post-It notes to collaboratively fill in the remaining rows in the framework.
- Remember to think broadly about stakeholders: they are not always human actors or institutions. How can they be captured and have their interests represented in this exercise?

Elements of BATWOVE:

1. **Beneficiaries:** Who will benefit from the transformation?
2. **Actors:** Who will carry out the transformation?
3. **Transformation:** What intervention is planned?
4. **Worldview:** The guiding worldview underpinning the transformation.
5. **Owners:** Who “owns” or controls the process?
6. **Victims:** Who may be adversely affected by the transformation?
7. **Environmental Constraints:** What external limitations (e.g., budget, laws, or time) apply to the transformation?

Discussion Prompts:

Worldviews: How do differing perspectives interact and potentially hinder the transition?

Trade-offs: What trade-offs might be required to address diverse stakeholder needs?

BATWOVE

Element	Actors and Entities
Beneficiaries	(Who will benefit from the transformation?)
Actors	(Who will carry out the transformation?)
Transformation	(What intervention is planned?)
Worldview	(The guiding worldview underpinning the transformation.)
Owners	(Who “owns” or controls the process?)
Victims	(Who may be adversely affected by the transformation?)
Environmental Constraints	(What external limitations (e.g., budget, laws, or time) apply to the transformation?)